

QUALITY POLICY

As a global leader in specialty materials, Mativ is committed to delivering safe, high-quality products and services to our customers in compliance with all stakeholders' requirements, applicable standards, and market regulations.

We deliver on this commitment by understanding the market needs, setting ambitious goals, continuously learning from our outcomes, and adhering to the following strategic quality priorities:

- **Making it Right and On Time the First Time**
Creating a culture where all employees are engaged and accountable for building quality into our processes, services, and products to meet our customers' needs every day on every order.
- **Creating Value**
Simplifying, standardizing, and automating processes through the relentless identification and elimination of waste.
- **Collaboration**
Developing and strengthening partnerships with leading customers, suppliers, and third parties to ensure we deliver engineered solutions that enable new growth opportunities.
- **Internal and External Assessments**
Auditing and verifying processes and systems to meet internal and external stakeholders' requirements.
- **Continual Improvement**
Continually improving and maintaining effectiveness of risk-based management systems through monitoring key performance indicators and problem solving.

Delivering on these priorities will contribute to Mativ being the preferred business partner.

This policy is available for interested parties, internally communicated in local languages, and implemented at all levels of the organization, enhanced by direct management to ensure its good understanding and adoption.



Julie Schertell
CEO

ITASA, a company dedicated to the design, development and manufacture of silicone coated paper is **committed** to:

- Applying the highest level of quality to all the company's activities and processes, fulfilling our responsibilities with each and every one of our clients.
- Protecting the environment, complying with legal obligations in our business area, complying with environmental legislation as well as energy consumption, energy efficiency and Health and Safety requirements.
- Providing safe and healthy working conditions in order to prevent damage to health or deterioration of health and promoting respect of social requirements and SST (Health and Safety) in the following way:
 - Not preventing workers from joining trade unions, electing their representatives or negotiating collectively with the company.
 - Not using forced labour.
 - Not hiring workers below the legal minimum working age of 15 years or below the compulsory schooling age, if higher.
 - Not preventing equal opportunities for all workers.
- Ensuring that part of our production is produced with paper sourced from sustainable forest management.
- Ensuring the availability of the necessary information and resources to achieve energy goals and objectives.

All this in order to offer the best service to our customers via modern machinery operated by highly trained, capable and dedicated staff who are environmentally aware and informed of the SST (Health and Safety) policy.

With the intention of reaching the highest levels of quality, service, competitiveness and responsible sustainability in the national and international market in which our company is present, a Quality, Environment, Energy, SST (Health and Safety) and Chain Management System has been implemented, FSC and PEFC Chain of Custody based on the UNE-EN ISO 9001, UNE-EN ISO 14001, UNE-EN ISO 45001, UNE-EN ISO 50001, FSC-STD-40-004 and PEFC ST 2002 standards.

The strategic axes of this system are: customer orientation, staff involvement, continuous improvement applying process management as an approach to implementation, pollution prevention, elimination of hazards, energy optimization, risk reduction for SST (Health and Safety) and producer transparency of FSC and PEFC materials along the supply chain.

In achieving continuous improvement, we have laid out the following fundamental **principles**:

- Quality creates value for customers and shareholders.
- A robust process to manufacture products that give confidence and transparency to our customers.
- Increase customer satisfaction as a priority.
- Control the impact of our activities on the environment. More specifically, meeting the objective of reducing the amount of waste sent to landfill by 95% (Zero Waste) and reducing GHG emissions by 45% by 2030.
- Promote the rational use of raw materials and use 100% renewable energy resources.
- Support the acquisition of energy efficient products and services and design to improve energy performance.
- Set a goal and raise awareness among all members that Itasa is a 100% sustainable company.
- Continuously improve energy performance in all the activities of the organization through the definition of demanding standards for energy use and consumption, purchase of energy efficient products, equipment and services, compatible with the guidelines established by the organization.
- Improving energy consumption, this point refers to workers and anyone outside the company that uses the company's facilities.
- In the production process, minimise the material needed at the start with recovery and adequate management of generated by-products.
- Offer a reliable guarantee that products sold with an FSC and PEFC declaration originate from responsibly managed forests, controlled sources, recovered materials or a combination of these.
- Consult and engage all workers and people in charge.

According to FSC and PEFC Forest supplies from conflicting sources will be **avoided** in order to prevent the sale and sourcing of wood or wood fibre from the following sources:

- Illegally harvested wood.
- Wood harvested in violation of civil and traditional rights.
- Wood harvested in forest areas where high conservation values are threatened by management activities.
- Wood harvested in forest areas that are being converted into plantations or non-forest use areas.
- Wood from forest areas where genetically modified trees are planted.

The Management at Itasa is committed to implementing all these processes and to seeking the necessary resources in order to achieve the proposed objectives.

The most important pillar on which the Directorate is based is the company's own staff, they are informed of the Quality, Environmental and Energy Management Systems, SST (Health and Safety), FSC and PEFC policies, they are also involved in the application and maintenance process of the Management System.

The Quality, Environment and Energy Management Systems, SST, FSC and PEFC Policies, as well as the entire Integrated Management System, will be reviewed and approved by the Management as many times as necessary, but at least once a year, with the objective of maintaining the effectiveness for which it has been created.

The management